



State of Ohio
Department of State

Sherrod Brown
Secretary of State

Date 8/18/87

Number 707022

Receipt No. 15483

G222-1502 0267

Received of
or filed by LEECH, SCHERBEL & PEDDICORD

222 1502

The sum of \$ 75.00 for filing ARF of

SHANNON TEMPORARY SERVICES, INC.

Returned to: 15483

LEECH, SCHERBEL & PEDDICORD
ATT: P.R. SCHERBEL
P.O. BOX 676
COSHOCOTON, OH 43812-0676

RECEIPT

ARF \$ 75.00

Name:
SHANNON TEMPORARY SERVICES, INC.

Total Fee: \$ 75.00



Department of State

The State of Ohio

Sherrod Brown
Secretary of State

222 1503

707022

Certificate

It is hereby certified that the Secretary of State of Ohio has custody of the Records of Incorporation and Miscellaneous Filings; that said records show the filing and recording of: ARF

of:

SHANNON TEMPORARY SERVICES, INC.

United States of America
State of Ohio
Office of the Secretary of State

Recorded on Roll 6222 at Frame 1504 of
the Records of Incorporation and Miscellaneous Filings.

Witness my hand and the seal of the Secretary of State, at the
City of Columbus, Ohio, this 14TH day of AUG,

A.D. 1987.



Sherrod Brown
Sherrod Brown
Secretary of State

Form ARF, August 1983
Prescribed by Sherrod Brown
Secretary of State

222 1504

APPROVED

By.....KM.....
Date.....8-14-87.....
Amount.....\$ 75.00.....

Articles Of Incorporation

(Under Chapter 1701.01 et seq.)
Profit Corporation

The undersigned, a majority of whom are citizens of the United States, desiring to form a corporation, for profit, under Sections 1701.01 et seq. of the Revised Code of Ohio, do hereby certify:

FIRST. The name of said corporation shall be _____
Shannon Temporary Services, Inc.

SECOND. The place in Ohio where its principal office is to be located is _____
City of Coshocton, Coshocton County.
(City, Village or Township)

THIRD. The purposes for which it is formed are:

To engage in the business of providing temporary personnel and services; to consult on personnel matters and to do all things necessary and incident thereto.

To engage in any lawful act or activity for which a corporation may be formed under Sections 1701.01 to 1701.98, inclusive, of the Ohio Revised Code.

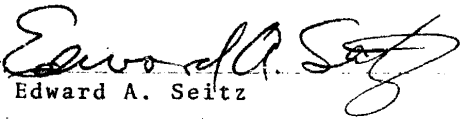
222 1505

FOURTH. The number of shares which the corporation is authorized to have outstanding is
(Please state whether shares are common or preferred and their
par value, if any.)

750 shares common stock without par value.

IN WITNESS WHEREOF, We have to subscribed our names,
this 23rd day of July 19, 87.

Shannon Temporary Services, Inc.
(Name of Corporation)

By  , Incorporator
Edward A. Seitz

By: , Incorporator

By: , Incorporator

Print or type Incorporator's Names beneath their signatures.

Articles will be returned unless accompanied by form designating statutory agent.
See 1701.07, Revised Code of Ohio.

222 1506

6-12-84



Original Appointment of Statutory Agent

The undersigned, being at least a majority of the incorporators of Shannon Temporary
(Name of Corporation)

Services, Inc., hereby appoint Edward A. Seitz to be statutory agent
(Name of Agent)

upon whom any process, notice or demand required or permitted by statute to be served upon the corporation may be served.

The complete address of the agent is: 1019 S. 16th Street,
(Street)

Coshocton, Coshocton County, Ohio 43812
(City or Village) (Zip Code)

Date: July 23, 1987

Edward A. Seitz

(Incorporator)

(Incorporator)

Instructions

- 1) Profit and non-profit articles of incorporation must be accompanied by an original appointment of agent. R.C. 1701.04(C), 1702.04(C).
- 2) The statutory agent for a corporation may be (a) a natural person who is a resident of Ohio, or (b) an Ohio corporation or a foreign profit corporation licensed in Ohio which has a business address in this state and is explicitly authorized by its articles of incorporation to act as a statutory agent. R.C. 1701.07(A), 1702.06(A).
- 3) The agent's complete street address must be given; a post office box number is not acceptable. R.C. 1701.07(C), 1702.06(C).
- 4) An original appointment of agent form must be signed by at least a majority of the incorporators of the corporation. R.C. 1701.07(B), 1702.06(B).

LAW OFFICES OF
Leech, Scherbel & Peddicord

HOME LOAN & SAVINGS BUILDING

P.O. BOX 676

COSHOCTON, OHIO 43812-0676

222 1507

THOMAS S. LEECH
PAUL R. SCHERBEL
RANDALL H. PEDDICORD

AREA CODE 614
PHONE 622-0166

August 12, 1987

Secretary of State of Ohio
Corporations Section
30 East Broad Street
Columbus, Ohio 43215

Re: Shannon Temporary Services, Inc.

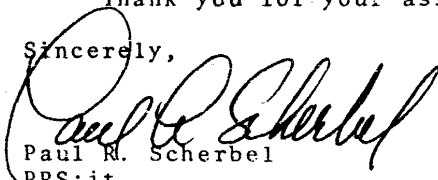
Dear Sir:

Enclosed are Articles of Incorporation and Original Appointment of Statutory Agent forms concerning the above-captioned corporation which are being sent for filing.

Also, enclosed is a check in the amount of \$75.00 to cover the filing fee. After filing, please return the same to me in the enclosed, self-addressed, stamped envelope.

Thank you for your assistance in this matter.

Sincerely,


Paul R. Scherbel
PRS:jt

Enclosures

NR 718723

7-1-87

6 189 0419