

D. MESTIC CORPORATION

PAGE 25 LINE 6Comm. No. 236591NAME Mayhew, Inc.of Toledo

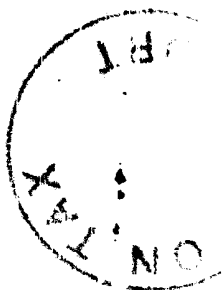
ARTICLE OF INCORPORATION

☒ ARTICLES☐ CO. SEC. 1. 1. 1.☐ MERGERS☐ DISSOLUTION☐ AGENT☐ RE-INSTATEMENTFiled in the office of the Secretary of State
at Columbus, Ohio on the 23 day ofJune 1920 recorded inVol. 10 of the records of

Incorporation.

Edw. W. Brown

Secretary of State

Filed by Burfoot + Burfoot258 Spritzer Bldg.Toledo, O.

5:1691

CERTIFICATE OF AMENDMENT TO ARTICLES OF INCORPORATION, INC.

OF TOLEDO.

Charles L. Stephens, president, and Louise F. Vesey, secretary, of Manpower, Inc. of Toledo, an Ohio corporation, with its principal office located at Toledo, Ohio, do hereby certify that a meeting of the holders of the shares of said corporation entitling them to vote on the proposed to amend the Articles of Incorporation thereof, as contained in the following resolution, was duly called on the 29th day of January, 1957, at which meeting, all of the shareholders were present in person, and that by the affirmative vote of the holders of the shares entitled under the articles to exercise all of the voting power of the corporation on such proposal, the following resolution was adopted to amend the articles:

BE IT RESOLVED that the Articles of Incorporation of Manpower, Inc. of Toledo be amended by striking out Article Fourth and Article Fifth thereof and inserting in lieu thereof the following:

Fourth: The maximum number of shares which the corporation is authorized to have outstanding is three hundred fifty (350) which shall be classified as follows:

Two hundred fifty (250) of said shares shall be common shares without par value.

One hundred (100) of said shares shall be common shares with a par value of one hundred (\$100.00) dollars per share.

Fifth: The amount of capital which the corporation will begin business is ten thousand five hundred (\$10,500.00) dollars.

BE IT FURTHER RESOLVED that said articles be unamended and unchanged in all other respects.

Said president and secretary respectfully further certify that the foregoing resolution has not been repealed, amended or amended and that same is now in full force and effect.

IN WITNESS WHEREOF, said Charles L. Stephens, president, and Louise F. Vesey, secretary, of Manpower, Inc. of Toledo, acting for and on behalf of said corporation have hereunto subscribed their names this 29th day of January, 1957.

Witness:

Charles L. Stephens
Louise F. Vesey

President

Secretary