

DOMESTIC CORPORATION

PAGE 462LINE 36CORP. No. 2 36691NAME Morganway
Incorporated of Toledo

ARTICLES OF INCORPORATION

APPENDIX

CERTIFICATE OF

IN 1932

39

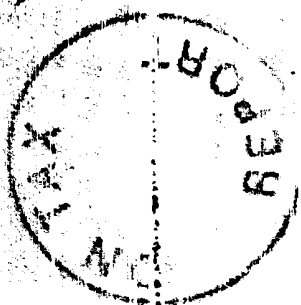
DISSOLUTION

AGREEMENT

RE-INSTALLATION

Filed in the office of the Secretary of State
of Ohio on the 13 day ofMarch 1932 and is recorded in
the records of

Secretary of State.

Wm. Morganway, PresidentGeo. W. SmithR. J. Smith, Secy.Toledo, O.

Clerk

APPROVED
FOR FILING

DATE

11-13-53

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The undersigned, a majority of whom are citizens of the United States, desiring to form a corporation, for profit, under the General Corporation Act of Ohio, do hereby certify:

FIRST: The name of said corporation shall be **MARPOWER INCORPORATED OF TOLEDO.**

SECOND: The place in Ohio where its principal office is to be located is Toledo, Lucas County.

THIRD: The purpose or purposes for which it is formed are:

(1) To conduct and carry on a womens' and mens' division of an employers temporary help service and generally doing any and all things necessary and incident thereto.

(2) To maintain qualified, insured and bonded employees, who will be available for hourly, daily, weekly or any other period or periods of time that an individual, firm, corporation, private and/or public authorities and bodies have need for temporary help or personnel; and generally doing any and all things necessary and incident thereto.

FOURTH: The maximum number of shares which the corporation is authorized to have outstanding are two hundred and fifty (250), all of which shall be common shares without par value.

FIFTH: The amount of capital with which the corporation will begin business is Five Hundred (\$500.00) Dollars.

IN WITNESS WHEREOF, we have hereunto subscribed our names this 12th day of November, A. D. 1953.

[Signature]
Charles E. Stephens

ADDRESS: 4121 Kingsbury Ave., Toledo, Ohio

[Signature]
Eleanor K. Stephens

ADDRESS: 4121 Kingsbury Ave., Toledo, Ohio.

[Signature]
Charles E. Stephens

ADDRESS: 3926 Laybourne Ave., Toledo, Ohio.

WITNESSES

STATE OF OHIO

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1953

COUNTY OF LUCAS

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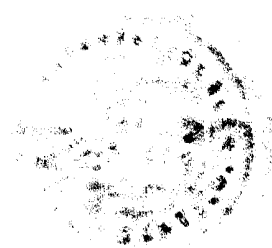
Personally appeared before me, the undersigned, a Notary Public

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in and for said county, this 12th day of November, 1953, the above
named Charles L. Stephens, Eleanor K. Stephens and Charles R. Barefoot,
Jr., who each severally acknowledged the signing of the foregoing
Articles of Incorporation to be his or her free act and deed for the
uses and purposes therein mentioned.

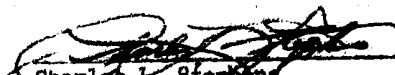
WITNESS my hand and official seal on the day and year afore-
said.


Charles R. Barefoot, Jr.
Notary Public, Lucas County, Ohio

MANPOWER INCORPORATED OF TOLEDO

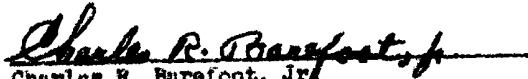
Now all men by their presents, that Charles R. Barefoot, Jr.,
872 Spitzer Bldg., Maple Street and Madison Avenue, in Toledo, Lucas
County, Ohio, a natural person and resident of said county, being the
county in which the principal office of Manpower Incorporated of Toledo
is located, is hereby appointed as the person on whom process, tax
notices and demands against said Manpower Incorporated of Toledo may be
served.

MANPOWER INCORPORATED OF TOLEDO


Charles L. Stephens


Eleanor K. Stephens

Manpower Incorporated of Toledo,
872 Spitzer Bldg.,
Toledo, Ohio


Charles R. Barefoot, Jr.
Incorporators.

Toledo, Ohio, November 12, 1953

Gentlemen:

I hereby accept the appointment as the representative of your company
upon whom process, tax notices, or demands may be served.


Charles R. Barefoot, Jr., Agent

STATE OF OHIO :
: ss:
COUNTY OF LUCAS :

Personally appeared before me, the undersigned, a Notary Public
in and for said county, this 12th day of November, 1953. the above named
Charles R. Barefoot, Jr., who acknowledged the signing of the foregoing to
be his free act and deed for the same and purposed therein mentioned.
Witness my hand and official seal on the day and year last aforesaid.


Charles R. Barefoot, Jr.
Notary Public, Lucas County, Ohio

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On the 10th day of November, 1953 the Board
of Directors of MANPOWER, INC., OF OHIO passed
(name of corporation)

the following resolution:

Resolved that MANPOWER, INC., OF OHIO
(name of corporation)

give its consent to MANPOWER INCORPORATED OF TOLEDO
(name of new company or persons)

to the use of the name MANPOWER INCORPORATED OF TOLEDO

Signed

James E. Kennedy
Secretary of ~~MANPOWER, INC., OF OHIO~~
(Signature)