

OHIO SECRETARY OF STATE
PROCESSING STATEMENT
02/24/94

CHARTER NUMBER: 707022
ROLL AND FRAME: 9446-0932

CORPORATION:	DOCUMENT NUMBER	CODE	FEE
	-----	----	---
SHANNON STAFFING, INC. FORMERLY SHANNON TEMPO	94012019701	AMD	35.00
RARY SERVICES, INC.		CHN	NO FEE

069267

RETURN TO: LEECH, SCHERBEL & PEDDICORD
ATTN P R SCHERBEL
P O BOX 676
COSHOCTON OH 43812-0676

0210



The State of Ohio

Bob Taft

Secretary of State

707022

Certificate

It is hereby certified that the Secretary of State of Ohio has custody of the Records of Incorporation and Miscellaneous Filings; that said records show the filing and recording of: AMD CHN

of:

SHANNON STAFFING, INC. FORMERLY SHANNON TEMPORARY SERVICES, INC.

United States of America
State of Ohio
Office of the Secretary of State

Recorded on Roll 9446 at Frame 0934 of
the Records of Incorporation and Miscellaneous Filings.

Witness my hand and the seal of the Secretary of State at
Columbus, Ohio, this 20TH day of JAN ,
A.D. 19 94 .



Bob Taft
Bob Taft
Secretary of State

Prescribed by:
BOB TAFT, Secretary of State
30 East Broad St., 14th Floor
Columbus, Ohio 43266-04811
Form SH-AMD (January 1991)

Charter No. 707022
Approved _____
Date 1-28-94
Fee 35.00
94012019701 JK

CERTIFICATE OF AMENDMENT
by Shareholders to the Articles of Incorporation of

Shannon Temporary Services, Inc.
(Name of Corporation)

FILED
JAN 28 1994

SECRETARY OF STATE

Edward A. Seitz, who is

Chairman of the Board X President Vice-President (check one)
and

Sheryl L. Seitz, who is X Secretary Asst. Secretary (check one)

of the above named Ohio corporation for profit do hereby certify that: (check the appropriate box and complete the appropriate statements)

_____ a meeting of the shareholders was duly called for the purpose of adopting this amendment and held on _____, 19____ at which meeting a quorum of the shareholders was present in person or by proxy, and by the affirmative vote of the holders of shares entitling them to exercise ____% of the voting power of the corporation.

X in a writing signed by all of the shareholders who would be entitled to notice of a meeting held for that purpose, the following resolution to amend the articles was adopted:

The name of said corporation shall be "Shannon Staffing, Inc."

IN WITNESS WHEREOF, the above-named officers acting for and on the behalf of the corporation, have hereto subscribed their names this 18th day of January, 19 94.

By: Edward A. Seitz
(Chairman, President, Vice-President)

By: Sheryl L. Seitz
(Secretary, Assistant Secretary)

NOTE: Ohio law does not permit one officer to sign in two capacities. Two separate signatures are required, even if this necessitates the election of a second officer before the filing can be made.

LAW OFFICES OF
Leech, Scherbel & Peddicord

THOMAS B. LEECH
PAUL R. SCHERBEL
RANDALL H. PEDDICORD
TERRENCE J. BAXTER

240 SOUTH 4TH STREET
P.O. BOX 676
COSHOCOTON, OHIO 43812-0676

OF COUNSEL:
THOMAS R. BOPELEY
TEL (614) 622-0166
FAX (614) 622-0174

January 18, 1994

Robert Taft
Secretary of State
14th Floor
30 East Broad Street
Columbus, Ohio 43266-0418

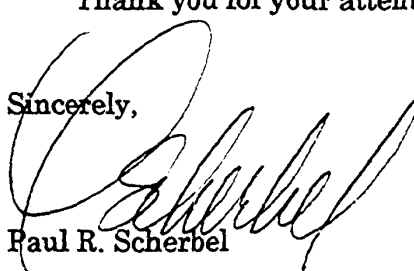
Re: Certificate of Amendment to the Articles of Incorporation
Shannon Temporary Services, Inc.

Dear Sir or Madam:

Enclosed is a Certificate of Amendment form for the above-named corporation, changing the name of the corporation to "Shannon Staffing, Inc." Also enclosed is a check in the amount of \$35.00 as and for the filing fee for this amendment.

Thank you for your attention to this matter.

Sincerely,



Paul R. Scherbel

PRS:kt
Enclosures

CORRESPONDENCE