DOC ID ----> 5773_0565

OHIO SECRETARY OF STATE
PROCESSING STATEMENT
03/17/97

05773-0565

CHARTER NUMBER: SM099154
ROLL AND FRAME: 5773-0565

CORPORATION:	DOCUMENT NUMBER	CODE	FEE
"EMPLOY-TEMPS" STAFFING SERVICES, W/ DISCLAIMER W/ SMILEY FACE	96110627801	SMD	20.00

075449

RETURN TO: EMPLOY-TEMPS STAFFING SERVICES
492 GRAHAM RD
CUYAHOGA FALLS OH 44221

TOTAL : 20.00

0247

DOC ID ----> 5773_0565

The State of Ohio

Bob Taft

Secretary of State

SM 99154

Certificate

It is hereby certified that the Secretary of State of Ohio has custody of the Records of Incorporation and Miscellaneous Filings; that said records show the filing and recording of: SMO of:

"EMPLOY-TEMPS" STAFFING SERVICES, W/ DISCLAIMER W/ SMILEY FACE

APPLICANT/ASSIGNEE: RS RESOURCES INC.
ADDRESS: 492 GRAHAM RD
CUYAHOGA FALLS OH 44221

STATE OF INCORP: OH

DATE OF 1ST USE: 01/01/1995
EXPIRATION DATE: 12/19/2006
CLASS OF FILING: 42

United States of America
State of Ohio
Office of the Secretary of State

Recorded on Roll 5773 at Frame 0567 of the Records of Incorporation and Miscellaneous Filings.

Witness my hand and the seal of the Secretary of State at Columbus, Ohio, this 19TH day of DEC A.D. 19 96

Bob Taft
Bob Taft
Secretary of State

DOC ID ----> 5773_0565

Prescribed by
BOB TAFT, Secretary of State
30 East Broad Street, 14th Floor
Columbus, Ohio 43266-0418

05573-0567

Approved Yes
Date 12/19/96
Fee $20.00

96110623864

TRADE MARK/SERVICE MARK APPLICATION
STATE OF OHIO

To the SECRETARY OF STATE:

BE IT KNOWN, that the undersigned applicant is an individual, firm, partnership, (corporation) association, union of workingmen, or other organization (circle) has adopted and used in this State the (service mark) (circle) for which application for registration is hereby made in compliance with the provisions of Revised Code Sections 1329.54 to 1329.67 by filing with the Secretary of State of Ohio the following information:

1. a. The name of the applicant is RS RESOURCES, INC.

b. The business address of the applicant is 492 GRAHAM RD (Street Address) SUMMIT (County) OHIO (State) 44221 (Zip Code)
CUYAHOGA FALLS (City, Village or Township)
NOTE: P.O. Box addresses are not acceptable for cities with population over 2,500.

2. If applicant is a corporation, the state of incorporation is OHIO

3. The goods or services in connection with which the mark is used: TEMPORARY HELP AND JOB PLACEMENT AGENCY NO FEES CHARGED TO APPLICANTS

4. The manner in which the mark is used in connection with such goods or services: (See instructions) THE MARK WILL BE USED AND DISPLAYED ON SIGNS, ALL COMPANY BROCHURES, FORMS, AND MEDIA, AND ALL FORMS OF ADVERTISING

5. The class in which such goods or services fall: (See instructions) 42

6. The date when the trade mark or service mark was first used anywhere: JANUARY 1, 1995

7. The date when the mark was first used in Ohio by the applicant or his predecessor in business: JANUARY 1, 1995

8. If mark used by predecessor in business, give name and address of predecessor: N/A

9. The applicant is the owner of the trade mark/service mark and no other person has the right to use the mark in the State of Ohio either in the identical form or in such near resemblance as might be calculated to deceive or be mistaken for it.

10. No other person has a registration of the same or of a confusingly similar trade mark/service mark in the United States Patent Office for the same or similar goods. (See instructions)

11. I (am) (am not) the owner of a concurrent registration in the United States Patent Office of this trade mark/service mark covering an area including this State: (Circle) (See instructions)

12. The mark is described IN WORDS as follows: THE WORDS "EMPLOY TEMPS" WITH CAPITAL E, T (THE T BEING TOPPED BY A SMILEY FACE) ALL UNDER LAYED BY A LINED ARROW. WE DISCLAIM ANY EXCLUSIVE RIGHTS TO THE WORDS "STAFFING SERVICES" APART FROM THE MARK AS SHOWN.

13. A specimen or facsimile of the mark accompanies this application.

RECEIVED
NOV 06 1996
SECRETARY OF STATE

State of Ohio
County of SUMMIT ss.

I, RONALD G. ROBINSON, the applicant herein, being first duly sworn depose and say that the facts set forth in this application are true, as I verily believe, and that the copies, counterparts are true and correct.

(Applicant) PRESIDENT (Title, if applicant is not an individual)

Subscribed and sworn to before me this 4th day of November 19 96

Notary Seal

SHERRY HUSTON, Notary Public
STATE OF OHIO
Resident Summit County
My Commission Expires Jan. 24, 2001
Expiration date of Commission

TMSM1

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FACSIMILE

FACSIMILE

05773-0568

EMPLOY-TEMPS

STAFFING SERVICES

492 Graham Road • Cuyahoga Falls, Ohio 44221
216-923-WAGE (9243) • Fax 216-923-9145

TEMPORARY AND PERMANENT STAFFING
OFFICE • CLERICAL • LIGHT INDUSTRIAL • MEDICAL

00773-0569

Ohio Secretary of State Return Slip
Trademark/Servicemark

December 12, 1996

☐ A $_____ REFUND HAS BEEN REQUESTED.

☒ NOTE: THIS RETURN SLIP CREDITED IN THE AMOUNT OF $ 20.00 MUST ACCOMPANY THE CORRECTED DOCUMENTS. COMPLETED DOCUMENTS MUST BE RETURNED WITHIN 30 DAYS OR A REFUND WILL BE ISSUED.

Employ-Temps Staffing Services
492 Graham Road
Cuyahoga Falls, Ohio 44221

PURGED
DEC 19 1996

RECEIVED
DEC 19 1996
SECRETARY OF STATE

Re: "Employ-Temps Staffing"

Document No. 961106 27801

Additional Fee Required: $____

Dear Sir or Madam:

The enclosed document(s) are being returned unfiled because:

_____ 1. Item #1a. must list the exact name of the applicant. A DBA cannot be included.

_____ 2. Please circle the appropriate designations in the introductory paragraph.

_____ 3. The words, phrases, slogans and/or design set forth in the application do not/does not function as a mark, and cannot be registered.

_____ 4. Item #3 must state the goods (if trademark) or services (if servicemark) in connection with which the mark will be used.

_____ 5. Item#4 must indicate the manner in which the mark is used in connection with the goods (trademark) OR services (servicemark), i.e., on signs, letterhead, brochures, advertisements, etc.

_____ 6. Item #5 must list the proper classification. Only one class can be registered per form.

_____ 7. Item #6 must indicate the date when the mark was first used anywhere; the mark must be in use prior to registration.

_____ 8. Item #7 must indicate the date when the mark was first used in Ohio; the mark must be in use prior to registration.

_____ 9. Item #11 must be completed.

_____ 10. Item #12 must give a brief word description of the mark.

_____ 11. The application must be accompanied by a specimen/facsimile of the mark showing the mark in use: i.e., letterhead, labels, advertisements, brochures, business cards, etc.

_____ 12. The application must be signed and notarized. If the applicant is a corporation an officer must sign. If a partnership, a partner must sign.

_____ 13. The filing fee for a trademark or servicemark is $$$$.

_____ 14. The trademark/servicemark you are seeking to register is likely to cause confusion with a prior registration in our office (R.C. 1329.56 (F). The conflict is _____ _____ therefore the mark cannot be registered.

X 15. The mark contains registrable elements and also descriptive matter, generic matter and/or matter which does not function as a trademark or servicemark, which is individually unregistrable; therefore, the applicant must, on line #12 of the application, disclaim any exclusive rights to the words "Staffing Services" apart from the mark as shown.

_____ 16. The trademark/servicemark cannot be registered because it is merely descriptive/common descriptive (generic) pursuant to R.C. 1329.56 (E)(1).

_____ 17. The applicant was cancelled by the Ohio Department of Taxation on _____. Before filing the trademark/servicemark you must obtain a D-3 (Certificate of Reinstatement) from the Ohio Department of Taxation (1030 Freeway Drive North, Columbus, Ohio 43229, (614) 433-7638). The D-3 must then be filed with the Secretary of State, together with a $10 filing fee, prior to filing the trademark/servicemark.

_____ 18. Your non-profit corporation was cancelled on _____ for failure to file its statement of continued existence. Please fill out the enclosed Application for Reinstatement and submit a $10 filing fee, prior to registering the trademark/servicemark.

_____ 19. The enclosed Form 7 (Annual Statement of Proportion of Capital Stock) must be completed for the year(s) _____. This form should reflect business activities in Ohio for the preceding calendar year. The corporation's annual statements must be current before the trademark/servicemark can be accepted.

X 20. Other: Remove "to represent..." that is all explanatory language. #12 only

PLEASE RETURN THIS LETTER WITH YOUR CORRECTED DOCUMENTS. We want to have this letter as proof in order of the [illegible] unless occasionally you have any questions regarding this matter, please call (614) 466-1393, LEGAL DEPARTMENT.

12-17-96
I hope this is the proper changes
Thanks -
Ben Robinson

Word description words / description of picture to be registered. No explanations