DOC ID ----> 5679_0277

OHIO SECRETARY OF STATE
PROCESSING STATEMENT
12/06/96

05679-0277

CHARTER NUMBER: 960271
ROLL AND FRAME: 5679-0277

CORPORATION:	DOCUMENT NUMBER	CODE	FEE
INTEGRITY TECHNICAL SERVICES, INC.	96111558601	ARF	85.00

044000

RETURN TO: JOHN T. O'NEIL
3101 PETERBORO DR
STOW OH 44224

TOTAL : 85.00

0621

DOC ID ----> 5679_0277

0567 9-0278

The State of Ohio

Bob Taft

Secretary of State

960271

Certificate

It is hereby certified that the Secretary of State of Ohio has custody of the Records of Incorporation and Miscellaneous Filings; that said records show the filing and recording of: ARF

of:

INTEGRITY TECHNICAL SERVICES, INC.

United States of America
State of Ohio
Office of the Secretary of State

Recorded on Roll 5679 at Frame 0279 of the Records of Incorporation and Miscellaneous Filings.

Witness my hand and the seal of the Secretary of State at Columbus, Ohio, this 15TH day of NOV ,

A.D. 19 96 .

Bob Taft

Bob Taft
Secretary of State

DOC ID ----> 5679_0277

Prescribed by
Bob Taft, Secretary of State
30 East Broad Street, 14th Floor
Columbus, Ohio 43266-0418
Form ARF (December 1990)

5679-0277

Approved 10
Date 11-15-96
Fee $52
961115586O1

ARTICLES OF INCORPORATION

(Under Chapter 1701 of the Ohio Revised Code)
Profit Corporation

The undersigned, desiring to form a corporation, for profit, under Sections 1701.01 et seq. of the Ohio Revised Code, do hereby state the following:

FIRST. The name of said corporation shall be INTEGRITY TECHNICAL SERVICES, INC.

SECOND. The place in Ohio where its principal office is to be located is 14 WHITEHALL DR. SUITE 203 TALLMADGE OH 44278 SUMMIT County, Ohio.
(city, village or township)

THIRD. The purpose(s) for which this corporation is formed is:

TO PLACE PERSONNEL INTO CONTRACT, TEMPORARY, OR PERMANENT POSITIONS.

DOC ID ----> 5679_0277

FOURTH. The number of shares which the corporation is authorized to have outstanding is:
(Please state whether shares are common or preferred, and their par value, if any. Shares will be recorded as common with no par value unless otherwise indicated.)

500 SHARES

IN WITNESS WHEREOF, we have hereunto subscribed our names, this 4 day of NOVEMBER, 19 96.

By: John T. Oneil, Incorporator

By: _____, Incorporator

By: _____, Incorporator

Print or type incorporators' names below their signatures.

INSTRUCTIONS

1. The minimum fee for filing Articles of Incorporation for a profit corporation is $85.00. If Article Fourth indicates more than 850 shares of stock authorized, please see Section 111.16 (A) of the Ohio Revised Code or contact the Secretary of State's office (614-466-3910) to determine the correct fee.

2. Articles will be returned unless accompanied by an Original Appointment of Statutory Agent. Please see Section 1701.07 of the Ohio Revised Code.

DOC ID ----> 5679_0277

Prescribed by
BOB TAFT, Secretary of State
30 East Broad Street, 14th Floor
Columbus, Ohio 43266-0418

05679-0281

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of INTEGRITY TECHNICAL SERVICES, INC. (name of corporation), hereby appoint JOHN T ONEIL (name of agent) to be statutory agent upon whom any process, notice or demand required or permitted by statute to be served upon the corporation may be served. The complete address of the agent is:

14 WHITEHALL DR. SUITE 203
(street address)

~~TALLMADGE~~ TALLMADGE, Ohio 44278
(city) (zip code)

NOTE: P.O. Box addresses are not acceptable.

John T. Oneil
(Incorporator)

(Incorporator)

(Incorporator)

ACCEPTANCE OF APPOINTMENT

The undersigned, JOHN T ONEIL, named herein as the statutory agent for INTEGRITY TECHNICAL SERVICES INC., hereby acknowledges and accepts the appointment of statutory agent for said corporation.

John T. Oneil
Statutory Agent

INSTRUCTIONS

1) Profit and non-profit articles of incorporation must be accompanied by an original appointment of agent. R.C. 1701.07(B), 1702.06(B).

2) The statutory agent for a corporation may be (a) a natural person who is resident of Ohio, or (b) an Ohio corporation or a foreign profit corporation licensed in Ohio which has a business address in this state and is explicitly authorized by its articles of incorporation to act as a statutory agent. R.C. 1701.07(A), 1702.06(A).

3) An original appointment of agent form must be signed by at least a majority of the incorporators of the corporation. R.C. 1701.07(B), 1702.06(B). These signatures must be the same as the signatures on the articles of incorporation.

ISO STATAG

3101 Peterboro Dr
Stow OH 44224
John T O'Neil

AKRON OH 443
PM
12 NOV

LOVE

CORRESPONDENCE

STATE

30 East Broad St. 14th Floor
Columbus OH 43266

056/9-0281