DOC ID ----> 201116700492

DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
06/17/2011	201116700492	DOMESTIC ARTICLES/FOR PROFIT (ARF)	125.00	100.00		.00	.00

Receipt

This is not a bill. Please do not remit payment.

SNIDER-BLAKE PERSONNEL SERVICE
4200 ROCKSIDE RD STE 208
INDEPENDENCE, OH 44131

STATE OF OHIO
CERTIFICATE
Ohio Secretary of State, Jon Husted

2028583

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

TWENTY ONE SERVICES, INC.

and, that said business records show the filing and recording of:

Document(s)	Document No(s):
DOMESTIC ARTICLES/FOR PROFIT	**201116700492**

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the Secretary of State at Columbus, Ohio this 16th day of June, A.D. 2011.

Jon Husted

Ohio Secretary of State

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Prescribed by:

Ohio Secretary of State
Central Ohio: (614) 466-3910
Toll Free: 1-877-SOS-FILE (1-877-767-3453)

www.sos.state.oh.us
e-mail: busserv@sos.state.oh.us

Expedite this Form: (Select One)	
Mail Form to one of the Following:	
● Yes	PO Box 1390 Columbus, OH 43216 *** Requires an additional fee of $100 ***
○ No	PO Box 670 Columbus, OH 43216

INITIAL ARTICLES OF INCORPORATION

(For Domestic Profit or Nonprofit)
Filing Fee $125.00

RECEIVED
JUN 16 2011
SECRETARY OF STATE

THE UNDERSIGNED HEREBY STATES THE FOLLOWING:

(CHECK ONLY ONE (1) BOX)

(1) ☑ Articles of Incorporation Profit (113-ARF) ORC 1701	(2) ☐ Articles of Incorporation Nonprofit (114-ARN) ORC 1702	(3) ☐ Articles of Incorporation Professional (170-ARP) Profession _____ ORC 1785

Complete the general information in this section for the box checked above.

FIRST: Name of Corporation Twenty One Services, Inc.

SECOND: Location Independence *(City)* Cuyahoga *(County)*

Effective Date **(Optional)** _____ *(mm/dd/yyyy)* ***Date specified can be no more than 90 days after date of filing. If a date is specified, the date must be a date on or after the date of filing.***

☑ ***Check here if additional provisions are attached***

Complete the information in this section if box (2) or (3) is checked. Completing this section is optional if box (1) is checked.

THIRD: Purpose for which corporation is formed

The purposes of the Corporation are to provide staffing services and to engage in any other lawful acts for which a corporation may be formed under the provisions of Chapter 1701 of the Ohio Revised Code.

Complete the information in this section if box (1) or (3) is checked.

FOURTH: The number of shares which the corporation is authorized to have outstanding (Please state if shares are common or preferred and their par value if any) 1,500 *(No. of Shares)* Common *(Type)* No Par Value *(Par Value)*

(Refer to instructions if needed)

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Completing the information in this section is optional

FIFTH: The following are the names and addresses of the individuals who are to serve as initial Directors.

(Name)

(Street) ***NOTE: P.O. Box Addresses are NOT acceptable.***

(City) (State) (Zip Code)

(Name)

(Street) ***NOTE: P.O. Box Addresses are NOT acceptable.***

(City) (State) (Zip Code)

(Name)

(Street) ***NOTE: P.O. Box Addresses are NOT acceptable.***

(City) (State) (Zip Code)

REQUIRED
Must be authenticated **(signed)** by an authorized representative
(See Instructions)

Authorized Representative — Date: June 8, 2011

(print name) Peter J. McCabe

Authorized Representative — Date

(print name)

Authorized Representative — Date

(print name)

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Complete the information in this section if box (1) (2) or (3) is checked.

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of Twenty One Services, Inc.
hereby appoint the following to be statutory agent upon whom any process, notice or demand required or permitted by statute to be served upon the corporation may be served. The complete address of the agent is

Peter J. McCabe
(Name)
4200 Rockside Road, Suite 208
(Street) ***NOTE: P.O. Box Addresses are NOT acceptable.***
Independence , **Ohio** 44114
(City) *(Zip Code)*

Must be authenticated by an authorized representative

Authorized Representative	June 8, 2011 Date
Authorized Representative	Date
Authorized Representative	Date

ACCEPTANCE OF APPOINTMENT

The Undersigned, Peter J. McCabe, named herein as the
Statutory agent for, Twenty One Services, Inc.
, hereby acknowledges and accepts the appointment of statutory agent for said entity.

Signature:
(Statutory Agent)

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ADDITIONAL PROVISIONS TO ARTICLES OF INCORPORATION

OF

TWENTY ONE SERVICES, INC.

The following are added as additional provision to the Articles of Incorporation of Twenty One Services, Inc.:

FIFTH: To the extent permitted by law, the Corporation, by action of its Board of Directors, may purchase or otherwise acquire shares in the open market or at private or public sale of any class of stock issued by the Corporation at such times, for such consideration, and upon such terms and conditions as its Board of Directors may determine, subject, however, to such limitation or restriction, if any, as is contained in the express terms of any class of shares of the Corporation issued and outstanding at the time of such purchase or acquisition.

SIXTH: Except as otherwise provided in these Articles of Incorporation or the Corporation's Code of Regulations, notwithstanding any provision of Sections 1701.01 to 1701.98, inclusive, of the Ohio Revised Code, now or hereafter in effect, requiring for any purpose the vote, consent, waiver or release of the holders of a designated proportion (but less than all) of the shares of the Corporation or of any particular class or classes of shares, as the case may be, such action may be taken by the vote, consent, waiver or release of the holders of shares entitling them to exercise a majority of the voting power of the shares of the Corporation or of any class or classes of share, as the case may be.

END OF ADDITIONAL PROVISIONS