

DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
08/12/2010	201022301384	DOMESTIC ARTICLES/FOR PROFIT (ARF)	125.00	.00		.00	.00

Receipt

This is not a bill. Please do not remit payment.

KESSLER & BALLENGER CO., L.P.A.
7650 RIVERS EDGE DRIVE, SUITE 220
ATTN: CINDY G. NOWLAND
COLUMBUS, OH 43235

STATE OF OHIO CERTIFICATE

Ohio Secretary of State, Jennifer Brunner**1955262**

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

RUSSELL STAFFING, INC.

and, that said business records show the filing and recording of:

Document(s)

DOMESTIC ARTICLES/FOR PROFIT

Document No(s):

201022301384

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 6th day of August, A.D.
2010.

Ohio Secretary of State



Prescribed by:

The Ohio Secretary of State

Central Ohio: (614) 466-3910

Toll Free: 1-877-SOS-FILE (1-877-767-3453)

www.sos.state.oh.us

e-mail: busserv@sos.state.oh.us

Expedite this Form: (Select One)	
Mail Form to one of the Following:	
☐ Yes	PO Box 1390 Columbus, OH 43216 *** Requires an additional fee of \$100 ***
☒ No	PO Box 670 Columbus, OH 43216

INITIAL ARTICLES OF INCORPORATION

(For Domestic Profit or Nonprofit)

Filing Fee \$125.00

THE UNDERSIGNED HEREBY STATES THE FOLLOWING:

(CHECK ONLY ONE (1) BOX)

(1) ☒ Articles of Incorporation Profit (113-ARF) ORC 1701	(2) ☐ Articles of Incorporation Non-Profit (114-ARN) ORC 1702	(3) ☐ Articles of Incorporation Professional (170-ARP) Profession _____ ORC 1785
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Complete the general information in this section for the box checked above.**FIRST:** Name of Corporation RUSSELL STAFFING, INC.**SECOND:** Location POWELL Delaware
(City) (County)**Effective Date (Optional)** _____ *Date specified can be no more than 90 days after date of filing. If a date is specified, the date must be a date on or after the date of filing.*
(mm/dd/yyyy)☐ Check here if additional provisions are attached**Complete the information in this section if box (2) or (3) is checked. Completing this section is optional if box (1) is checked.****THIRD:** Purpose for which corporation is formed**Complete the information in this section if box (1) or (3) is checked.****FOURTH:** The number of shares which the corporation is authorized to have outstanding (Please state if shares are common or preferred and their par value if any) 1,500 COMMON NO PAR VALUE
(No. of Shares) (Type) (Par Value)

(Refer to instructions if needed)

Completing the information in this section is optional

FIFTH: The following are the names and addresses of the individuals who are to serve as initial Directors.

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

REQUIRED
Must be authenticated
(signed) by an authorized
representative
(See Instructions)

Authorized Representative

RUSSELL W. KESSLER
(Print Name)

August 4, 2010
Date

Authorized Representative

(Print Name)

Date

Authorized Representative

(Print Name)

Date

Complete the information in this section if box (1) (2) or (3) is checked.

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of RUSSELL STAFFING, INC. hereby appoint the following to be statutory agent upon whom any process, notice or demand required or permitted by statute to be served upon the corporation may be served. The complete address of the agent is

RUSSELL W. KESSLER

(Name)

7650 RIVERS EDGE DRIVE

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

COLUMBUS

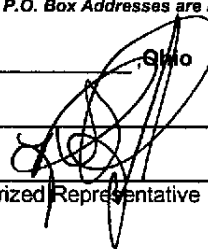
(City)

Ohio

43235

(Zip Code)

Must be authenticated by an authorized representative



Authorized Representative

August 4, 2010

Date

Authorized Representative

Date

Authorized Representative

Date

ACCEPTANCE OF APPOINTMENT

The Undersigned,

RUSSELL W. KESSLER

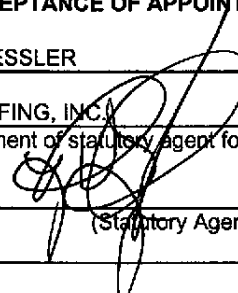
, named herein as the

Statutory agent for,

RUSSELL STAFFING, INC.

, hereby acknowledges and accepts the appointment of statutory agent for said entity.

Signature:



(Statutory Agent)