



DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
12/14/2006	200634800430	MERGER/DOMESTIC (MER)	125.00	100.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

UNISEARCH, INC.
PMB 232
2545 HILLIARD-ROME ROAD
HILLIARD, OH 43026

STATE OF OHIO CERTIFICATE

Ohio Secretary of State, J. Kenneth Blackwell**236691**

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

MANPOWER INCORPORATED OF TOLEDO

and, that said business records show the filing and recording of:

Document(s)
MERGER/DOMESTIC

Document No(s):
200634800430



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 13th day of December,
A.D. 2006.

J. Kenneth Blackwell
Ohio Secretary of State

DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
12/14/2006	200634800430	MERGED OUT OF EXISTENCE (MEX)	.00	.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

UNISEARCH, INC.
PMB 232
2545 HILLIARD-ROME ROAD
HILLIARD, OH 43026

STATE OF OHIO CERTIFICATE

Ohio Secretary of State, J. Kenneth Blackwell**238838**

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

NORTHWEST OHIO STAFFING, INC.

and, that said business records show the filing and recording of:

Document(s)

MERGED OUT OF EXISTENCE

Document No(s):

200634800430

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 13th day of December,
A.D. 2006.

J. Kenneth Blackwell
Ohio Secretary of State

DEC-12-2006 08:46
DEC-12-2006 09:35

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.02/08
P.02



Prescribed by **J. Kenneth Blackwell**

Ohio Secretary of State
Central Ohio: (614) 466-3910
Toll Free: 1-877-SOS-FILE (1-877-767-3453)

www.state.oh.us/sos

e-mail: busserv@sos.state.oh.us

Expedite this Form: (Select One)	
Mail Form to one of the Following:	
☒ Yes	PO Box 1390 Columbus OH 43216 ** Requires an additional fee of \$100 **
☐ No	PO Box 1329 Columbus, OH 43216

CERTIFICATE OF MERGER
(For Domestic or Foreign, Profit or Non-Profit)
Filing Fee \$125.00
(154-MER)

In accordance with the requirements of Ohio law, the undersigned corporations, banks, savings banks, savings and loan limited liability companies, limited partnerships and/or partnerships with limited liability, desiring to effect a merger set forth the following facts:

I. SURVIVING ENTITY

A. The name of the entity surviving the merger is:

Manpower Incorporated of Toledo

B. Name Change: As a result of this merger, the name of the surviving entity has been changed to the following:

(Complete only if name of surviving entity is changing through the merger)

C. The surviving entity is a: (Please check the appropriate box and fill in the appropriate blanks)

- ☒ Domestic (Ohio) For-Profit Corporation, charter number 236681
- ☐ Domestic (Ohio) Non-Profit Corporation, charter number _____
- ☐ Foreign (Non-Ohio) Corporation incorporated under the laws of the state/country of _____ and licensed to transact business in the State of Ohio under license number _____
- ☐ Foreign (Non-Ohio) Corporation incorporated under the laws of the state/country of _____ and NOT licensed to transact business in the state of Ohio, _____
- ☐ Domestic (Ohio) Limited Liability Company, with registration number _____
- ☐ Foreign (Non-Ohio) Limited Liability Company organized under the laws of the state/country of _____ and registered to do business in the State of Ohio under registration number _____
- ☐ Foreign (Non-Ohio) Limited Liability Company organized under the laws of the state/country of _____ and NOT registered to do business in the State of Ohio, _____
- ☐ Domestic (Ohio) Limited Partnership, with registration number _____
- ☐ Foreign (Non-Ohio) Limited Partnership organized under the laws of the state/country of _____ and registered to do business in the state of Ohio under registration number _____

RECEIVED STATE
 2006 DEC 13 PM 1:28
 CLIENT SERVICE CENTER

DEC-12-2006 08:46
DEC-12-2006 09:35

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.03/08
P.03

- ☐ Foreign (Non-Ohio) Limited Partnership organized under the laws of the state/country of _____ and NOT registered to do business in the state of Ohio
- ☐ Domestic (Ohio) Partnership having limited liability, with the registration number _____
- ☐ Foreign (Non-Ohio) Partnership having limited liability organized under the laws of the state/country of _____ and registered to do business in the state of Ohio under registration number _____
- ☐ Foreign (Non-Ohio) Non-Profit incorporation under the laws of the state/country of _____ and licensed to transact business in the state of Ohio under license number _____
- ☐ Foreign (Non-Ohio) Non-Profit incorporation under the laws of the state/country of _____ and not licensed to transact business in the state of Ohio
- ☐ General partnership not registered with the state of Ohio

II MERGING ENTITY

The name, charter/license/registration number, type of entity, state/country of incorporation or organization, respectively, of which is the entities merging out of existence are as follows: (if this is insufficient space to reflect all merging entities, please attach a separate sheet listing the merging entities)

(Please do not use Ohio State or Private Business Service)

Name / charter, license or registration number	State/Country of Organization	Type of Entity
Northwest Ohio Staffing, Inc. 238838	Ohio	Corporation
_____	_____	_____
_____	_____	_____
_____	_____	_____

III MERGER AGREEMENT ON FILE

The name and mailing address of the person or entity from whom/which eligible persons may obtain a copy of the agreement of merger upon written request:

Susan R. McMaster (name)	27777 Franklin Road, Suite 2500 (street) NOTE: P O Box Addresses are NOT acceptable
Southfield, (city, village or township)	MI 48034 (state) (zip code)

IV EFFECTIVE DATE OF MERGER

This merger is to be effective on: 1/1/2007 (if a date is specified the date must be a date on or after the date of filing; the effective date of the merger cannot be earlier than the date of filing, if no date is specified, the date of filing will be the effective date of the merger)

V MERGER AUTHORIZED

The laws of the state or country under which each constituent entity exists, permits this merger. This merger was adopted, approved and authorized by each of the constituent entities in compliance with the laws of the state under which it is organized and the persons signing this certificate on behalf of each of the constituent entities are duly authorized to do so.

DEC-12-2006 08:46
DEC-12-2006 09:35

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.04/08
P.04

VI STATUTORY AGENT

The name and address of the surviving entity's statutory agent upon whom any process, notice or demand may be served is:

Stacy L. Hammer

(name)

114 North Summit Street

(street) NOTE: P.O. Box Addresses are NOT acceptable

Toledo, Ohio

(city, village or township)

Ohio 43604

(zip code)

(This item MUST be completed if the surviving entity is a foreign entity which is not licensed, registered or otherwise authorized to conduct business in the state of Ohio)

VII ACCEPTANCE OF AGENT

The undersigned, named herein as the statutory agent for the above referenced surviving entity, hereby acknowledges and accepts the appointment of statutory agent for said entity.

Stacy L. Hammer

Signature of Agent

Stacy L. Hammer

(The acceptance of agent must be completed by the surviving entities if through this merger the statutory agent has changed or the named agent differs in any way from the name currently on record with the Secretary of State.)

VIII STATEMENT OF MERGER

Upon filing, or upon such later date as specified herein, the merging entity/entities listed herein shall merge into the listed surviving entity.

IX AMENDMENTS

The articles of incorporation, articles of organization, certificate of limited partnership or registration of partnership having limited liability (circle appropriate term) of the surviving domestic entity have been amended:

☐ Attachments are provided

☒ No Changes

X QUALIFICATION OR LICENSURE OF FOREIGN SURVIVING ENTITY

A. The listed surviving foreign corporation, bank, savings bank, savings and loan, limited liability company, limited partnership, or partnership having limited liability desires to transact business in Ohio as a foreign corporation, bank, savings bank, savings and loan, limited liability company, limited partnership, or partnership having limited liability, and hereby appoints the following as its statutory agent upon whom process, notice or demand against the entity may be served in the state of Ohio. The name and complete address of the statutory agent is:

N/A

(name)

(street) NOTE: P.O. Box Addresses are NOT acceptable

Ohio

(city, village or township)

(zip code)

The subject surviving foreign corporation, bank, savings bank, savings and loan, limited liability company, limited partnership, or partnership having limited liability irrevocably consents to service of process on the statutory agent listed above as long as the authority of the agent continues and to service of process upon the Secretary of State of Ohio if the agent cannot be found if the corporation, bank, savings bank, savings and loan, limited liability company, limited partnership, or partnership having limited liability fails to designate another agent when required to do so, or if the foreign corporation's, bank's, savings bank's, savings and loan's, limited liability company's, limited partnership's or partnership having limited liability's license or registration to do business on Ohio expires or is canceled.

DEC-12-2006 08:46
DEC-12-2006 09:36

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.05/08
P.05

B The qualifying entity also states as follows: (Complete only if applicable)

1 Foreign Notice Under Section 1703.031

(If the qualifying entity is a foreign bank, savings bank, or savings and loan, then the following information must be completed.)

- (a) The name of the Foreign Nationally/Federally chartered bank, savings bank, or savings and loan association is:

N/A

- (b) The name(s) of any Trade Name(s) under which the corporation will conduct business:

- (c) The location of the main office (non-Ohio) shall be:

(street address) _____ NOTE: P.O. Box Addresses are NOT acceptable
(city, township, or village) _____ (county) _____ (state) _____ (zip code) _____

- (d) The principal office location in the state of Ohio shall be:

(street address) _____ NOTE: P.O. Box Addresses are NOT acceptable
(city, township, or village) _____ (county) _____ Ohio (state) _____ (zip code) _____

(Please note, if there will not be an office in the state of Ohio, please list none.)

- (e) The corporation will exercise the following purpose(s) in the state of Ohio:

(Please provide a brief summary of the business to be conducted; a general clause is not sufficient)

2 Foreign Qualifying Limited Liability Company

(If the qualifying entity is a foreign limited liability company, the following information must be completed.)

- (a) The name of the limited liability company in its state of organization/registration is:

- (b) The name under which the limited liability company desires to transact business in Ohio is:

- (c) The limited liability company was organized or registered under the laws of the state/country of:

DEC-12-2006 08:46
DEC-12-2006 09:36

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.06/08
P.06

- (d) The address to which interested persons may direct requests for copies of the articles of organization operating agreement, bylaws or other charter documents of the company is:

(street address)

NOTE: P O Box Addresses are NOT acceptable

(city township or village)

(state)

(zip code)

3 Foreign Qualifying Limited Partnership

(If the qualifying entity is a foreign limited partnership the following information must be completed)

- (a) The name of the limited partnership is

- (b) The limited partnership was formed on

- (c) The address of the office of the limited partnership in its state/country of organization is:

(street address)

NOTE: P O Box Addresses are NOT acceptable.

(city township or village)

(county)

(state)

(zip code)

- (d) The limited partnership's principal office address is:

(street address)

NOTE: P O Box Addresses are NOT acceptable

(city township or village)

(county)

(state)

(zip code)

- (e) The names and business or residence addresses of the General partners of the partnership are as follows:

Name

Address

(If insufficient space to cover this item please attach a separate sheet listing the general partners and their respective addresses)

- (f) The address of the office where a list of the names and business or residence addresses of the limited partners and their respective capital contributions is to be maintained is:

(street address)

NOTE: P O Box Addresses are NOT acceptable

(city township or village)

(county)

(state)

(zip code)

DEC-12-2006 08:46
DEC-12-2006 09:36

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.07/08
P.07

The limited partnership hereby certifies that it shall maintain said records until the registration of the limited partnership in Ohio is canceled or withdrawn

4 Foreign Qualifying Partnership Having Limited Liability

(a) The name of the partnership shall be _____

(b) Please complete the following appropriate section (either item b(1) or b(2)):

(1) The address of the partnership's principal office in Ohio is:

(street address)

NOTE: P.O. Box Addresses are NOT acceptable

_____, Ohio

(city, village or township)

(zip code)

(if the partnership does not have a principal office in Ohio, then items b2 must be completed)

(2) The address of the partnership's principal office (Non-Ohio):

(street address)

NOTE: P.O. Box Addresses are NOT acceptable

(city, township or village)

(state)

(zip code)

(c) The name and address of a statutory agent for service of process in Ohio is as follows:

(name)

(street address)

NOTE: P.O. Box Addresses are NOT acceptable

_____, Ohio

(city, village or township)

(zip code)

(d) Please indicate the state or jurisdiction in which the Foreign Limited Liability Partnership has been formed

(e) The business which the partnership engages in is:

DEC-12-2006 08:46
DEC-12-2006 09:36

JAFFE LAW PC 2
MANPOWER TEMP SERVICES

2483513082
419 242 6725

P.08/08
P.08

The undersigned constituent entities have caused this certificate of merger to be signed by its duly authorized officers, partners and representatives on the date(s) stated below.

Manpower Incorporated of Toledo

(Exact name of entity)

By: David M. Jaffe

Its: Vice President

Date: 12/11/2006

Northwest Ohio Staffing, Inc.

(Exact name of entity)

By: David M. Jaffe

Its: Vice President

Date: 12/11/2006

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____

(Exact name of entity)

By: _____

Its: _____

Date: _____