



DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
07/12/2006	200619204008	DOMESTIC ARTICLES/FOR PROFIT (ARF)	125.00	100.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

STRACHAN MILLER OLENDER & ROESSLER CO., L.P.A.
1940 HUNTINGTON BLDG
925 EUCLID AVE
CLEVELAND, OH 44115

STATE OF OHIO
CERTIFICATE
Ohio Secretary of State, J. Kenneth Blackwell

1634449

It is hereby certified that the Secretary of State of Ohio has custody of the business records for
COLUMBUS STAFFING SERVICE, INC.

and, that said business records show the filing and recording of:

Document(s)
DOMESTIC ARTICLES/FOR PROFIT

Document No(s):
200619204008



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 11th day of July, A.D.
2006.

J. Kenneth Blackwell
Ohio Secretary of State

Prescribed by **J. Kenneth Blackwell**

Ohio Secretary of State

Central Ohio: (614) 466-3910

Toll Free: 1-877-SOS-FILE (1-877-767-3453)

www.state.oh.us/sos

e-mail: busserv@sos.state.oh.us

Expedite this Form: (Select One)

Mail Form to one of the Following:

- ☒ Yes PO Box 1390
Columbus, OH 43216
*** Requires an additional fee of \$100 ***
- ☐ No PO Box 670
Columbus, OH 43216

INITIAL ARTICLES OF INCORPORATION

(For Domestic Profit or Non-Profit)

Filing Fee \$125.00

THE UNDERSIGNED HEREBY STATES THE FOLLOWING

(CHECK ONLY ONE (1) BOX)

(1) ☒ Articles of Incorporation Profit (113-ARF) ORC 1701	(2) ☐ Articles of Incorporation Non-Profit (114-ARN) ORC 1702	(3) ☐ Articles of Incorporation Professional (170-ARP) Profession _____ ORC 1785
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Complete the general information in this section for the box checked above.

FIRST: Name of Corporation Columbus Staffing Service, Inc.

SECOND: Location Columbus Franklin
(City) (County)

Effective Date (Optional) _____ Date specified can be no more than 90 days after date of filing. If a date is specified, the date must be a date on or after the date of filing.
(mm/dd/yyyy)

☒ Check here if additional provisions are attached

Complete the information in this section if box (2) or (3) is checked. Completing this section is optional if box (1) is checked.

THIRD: Purpose for which corporation is formed

The purposes of the Corporation are to provide staffing services and to engage in any other lawful acts for which a corporation may be formed under the provisions of Chapter 1701 of the Ohio Revised Code.

Complete the information in this section if box (1) or (3) is checked.

FOURTH: The number of shares which the corporation is authorized to have outstanding (Please state if shares are common or preferred and their par value if any) 1,500 Common No Par Value
(No. of Shares) (Type) (Par Value)

(Refer to instructions if needed)

Completing the information in this section is optional

FIFTH: The following are the names and addresses of the individuals who are to serve as initial Directors.

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

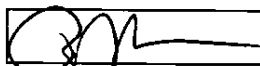
(City)

(State)

(Zip Code)

REQUIRED

Must be authenticated
(signed) by an authorized
representative
(See Instructions)



Authorized Representative

Peter McCabe

(print name)

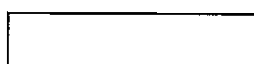
July 10, 2006

Date

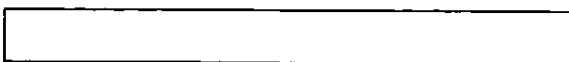


Authorized Representative

(print name)

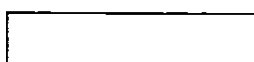


Date



Authorized Representative

(print name)



Date

Complete the information in this section if box (1) (2) or (3) is checked.

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of Columbus Staffing Service, Inc
hereby appoint the following to be statutory agent upon whom any process, notice or demand required or permitted by
statute to be served upon the corporation may be served. The complete address of the agent is

Peter McCabe

(Name)

850 Euclid Avenue, Suite 405

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

Cleveland

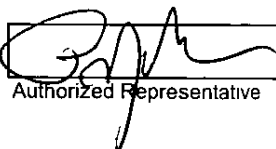
.Ohio

44114

(City)

(Zip Code)

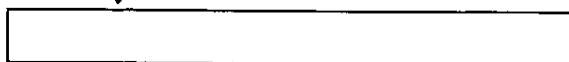
Must be authenticated by an
authorized representative



Authorized Representative

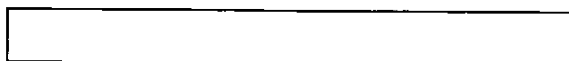
July 10, 2006

Date



Authorized Representative

Date



Authorized Representative

Date

ACCEPTANCE OF APPOINTMENT

The Undersigned,

Peter McCabe

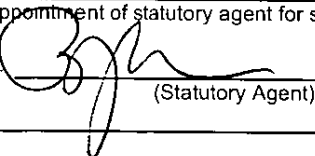
, named herein as the

Statutory agent for,

Columbus Staffing Service, Inc.

, hereby acknowledges and accepts the appointment of statutory agent for said entity

Signature



(Statutory Agent)

ADDITIONAL PROVISIONS TO ARTICLES OF INCORPORATION
OF
COLUMBUS STAFFING SERVICE, INC.

The following are added as additional provisions to the Articles of Incorporation of Columbus Staffing Service, Inc.:

FIFTH: To the extent permitted by law, the Corporation, by action of its Board of Directors, may purchase or otherwise acquire shares in the open market or at private or public sale of any class of stock issued by the Corporation at such times, for such consideration, and upon such terms and conditions as its Board of Directors may determine, subject, however, to such limitation or restriction, if any, as is contained in the express terms of any class of shares of the Corporation issued and outstanding at the time of such purchase or acquisition.

SIXTH: Except as otherwise provided in these Articles of Incorporation or the Corporation's Code of Regulations, notwithstanding any provision of Sections 1701.01 to 1701.98, inclusive, of the Ohio Revised Code, now or hereafter in effect, requiring for any purpose the vote, consent, waiver or release of the holders of a designated proportion (but less than all) of the shares of the Corporation or of any particular class or classes of shares, as the case may be, such action may be taken by the vote, consent, waiver or release of the holders of shares entitling them to exercise a majority of the voting power of the shares of the Corporation or of any class or classes of shares, as the case me be.

END OF ADDITIONAL PROVISIONS