



DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
09/05/2003	200324800752	DOMESTIC ARTICLES/FOR PROFIT (ARF)	125.00	.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

BAILEY CAVALIERI LLC
10 WEST BROAD STREET
SUITE 2100
COLUMBUS, OH 43215

S T A T E O F O H I O**Ohio Secretary of State, J. Kenneth Blackwell****1409282**

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

PYRAMID RECRUITING OFFICES, INC.

and, that said business records show the filing and recording of:

Document(s)

DOMESTIC ARTICLES/FOR PROFIT

Document No(s):

200324800752

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 4th day of September,
A.D. 2003.

J. Kenneth Blackwell
Ohio Secretary of State



Prescribed by **J. Kenneth Blackwell**

Ohio Secretary of State
Central Ohio: (614) 466-3910
Toll Free: 1-877-SOS-FILE (1-877-767-3453)

www.state.oh.us/sos

e-mail: busserv@sos.state.oh.us

Expedite this Form: (Select One)

Mail form to one of the Following:

- ☐ Yes PO Box 1390
Columbus, OH 43216
*** Requires an additional fee of \$100 ***
- ☐ No PO Box 670
Columbus, OH 43216

INITIAL ARTICLES OF INCORPORATION

(For Domestic Profit or Non-Profit)

Filing Fee \$125.00

THE UNDERSIGNED HEREBY STATES THE FOLLOWING:

(CHECK ONLY ONE (1) BOX)

☒ (1) Articles of Incorporation Profit (113-ARF) ORC 1701	☐ (2) Articles of Incorporation Non-Profit (114-ARN) ORC 1702	☐ (3) Articles of Incorporation Professional (170-ARP) Profession _____ ORC 1785
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Complete the general information in this section for the box checked above.

FIRST: Name of Corporation Pyramid Recruiting Offices, Inc.

SECOND: Location Tiffin Seneca
(City) (County)

Effective Date (Optional) _____ Date specified can be no more than 90 days after date of filing. If a date is specified, the date must be a date on or after the date of filing.
(mm/dd/yyyy)

☒ Check here if additional provisions are attached

Complete the information in this section if box (2) or (3) is checked. Completing this section is optional if box (1) is checked.

THIRD: Purpose for which corporation is formed

The purpose for which the Corporation is formed is to engage in any lawful act or activity for which
Corporations may be formed under Chapter 1701 of the Ohio Revised Code.

Complete the information in this section if box (1) or (3) is checked.

FOURTH: The number of shares which the corporation is authorized to have outstanding (Please state if shares are common or preferred and their par value if any) 1,500 Common No Par Value
(No. of Shares) (Type) (Par Value)

(Refer to instructions if needed)

(see attached)

Completing the information in this section is optional

FIFTH: The following are the names and addresses of the individuals who are to serve as initial Directors.

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

(Name)

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

(Name)

(Street)

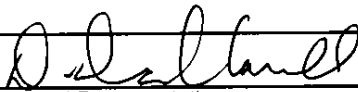
NOTE: P.O. Box Addresses are NOT acceptable.

(City)

(State)

(Zip Code)

REQUIRED
Must be authenticated
(signed) by an authorized
representative
(See Instructions)


Authorized Representative

September 4, 2003
Date

D. David Carroll
(Print Name)

Authorized Representative

Date

(Print Name)

Authorized Representative

Date

(Print Name)

Complete the information in this section if box (1) (2) or (3) is checked.

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of Pyramid Recruiting Offices, Inc.
hereby appoint the following to be statutory agent upon whom any process, notice or demand required or permitted by
statute to be served upon the corporation may be served. The complete address of the agent is

D. David Carroll

(Name)

10 West Broad Street, Suite 2100

(Street)

NOTE: P.O. Box Addresses are NOT acceptable.

Columbus

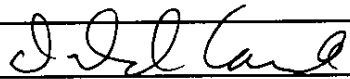
(City)

Ohio

43215

(Zip Code)

Must be authenticated by an
authorized representative

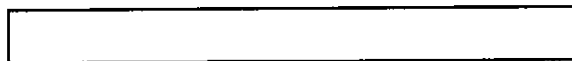


Authorized Representative

D. David Carroll

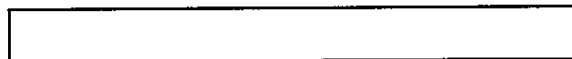
September 4, 2003

Date



Authorized Representative

Date



Authorized Representative

Date

ACCEPTANCE OF APPOINTMENT

The Undersigned,

D. David Carroll

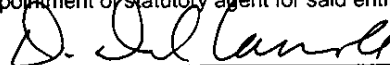
, named herein as the

Statutory agent for,

Pyramid Recruiting Offices, Inc.

, hereby acknowledges and accepts the appointment of statutory agent for said entity.

Signature:



(Statutory Agent)

D. David Carroll

ARTICLES OF INCORPORATION
OF
Pyramid Recruiting Offices, Inc.

Article IV. Authorized Shares. The Corporation is authorized to issue one class of shares comprised of two series: Series I Voting Common and Series II Non-Voting Common. All shares shall be identical in every respect, except that each share of Voting Common shall have one vote in all matters on which shareholders are entitled to vote; shares of Non-Voting Common shall have no voting rights. The Corporation is authorized to have issued and outstanding 1,500 Common Shares, without par value.

Article V. No Pre-Emptive Rights. No holder of shares of the Corporation shall have any pre-emptive, preferential or similar right to subscribe for or to purchase any shares of the Corporation of any class or series, whether now or hereafter authorized, offered, sold or issued.

Article VI. Shareholder Voting.

Section 1. General. Notwithstanding any provision of the General Corporation Law of Ohio now or hereafter in force, requiring for any purpose the vote, consent, waiver or release of the holders of shares entitling them to vote two-thirds of the voting power of the Corporation or of any class or series of shares thereof, such action may be taken by the vote or consent of the holders of shares entitling them to exercise a majority of the voting power of the Corporation, or of such class or series of shares thereof.

Section 2. Control Share Acquisitions. Section 1701.831 of the Ohio Revised Code, including any successor provision, does not apply to control share acquisitions of the share of this Corporation.

Section 3. No Cumulative Voting. No shareholder of the Corporation may cumulate the shareholder's voting power in the election of directors of the Corporation.

Article VII. Purchase of Shares. The Corporation, by action of its Board of Directors, may redeem, purchase or otherwise acquire shares of any class or series issued by it at such times, for such consideration and upon such terms and conditions as the Board of Directors may determine. Such redemption, repurchase or acquisition need not be on a pro rata basis or by lot and may exclude shareholders of the same class or series or shares otherwise redeemed, repurchased or acquired.

Article VIII. Close Corporation. The business and affairs of the Corporation shall be conducted in accordance with the Close Corporation Agreement among the Corporation and its shareholders executed in accordance with Ohio Revised Code Section 1701.591.

IN WITNESS WHEREOF, the undersigned has signed these Articles of Incorporation this 4th day of September, 2003.



D. David Carroll, Sole Incorporator