DOC ID ----> 200302203276

DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
01/22/2003	200302203276	DOMESTIC ARTICLES/FOR PROFIT (ARF)	125.00	100.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

MATTHEW J KENTNER, ATTY.
110 W MECHANIC ST
WAPAKONETA, OH 45895

STATE OF OHIO

Ohio Secretary of State, J. Kenneth Blackwell

1363609

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

RIGHTTHING, INC.

and, that said business records show the filing and recording of:

Document(s)
DOMESTIC ARTICLES/FOR PROFIT

Document No(s):
200302203276

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the Secretary of State at Columbus, Ohio this 22nd day of January, A.D. 2003.

J. Kenneth Blackwell

Ohio Secretary of State

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2003 JAN 22 AM 11:37

ARTICLES OF INCORPORATION

OF

RightThing, Inc.

The undersigned, citizens of the United States, desiring to form a Corporation, for profit, under Sections 1701.01 et seq. Of the Revised Code of Ohio, do hereby certify:

FIRST: The name of said Corporation shall be RightThing, Inc.

SECOND: The place in Ohio where its principal office shall be is: 5353 St. Rt. 12, Findlay, Ohio, Hancock County, Ohio 45840.

THIRD: The purpose for which it is formed is to engage in any lawful act or activity for which Corporations may be formed under Sections 1701.01 and 1701.98, inclusive of the Ohio Revised Code.

FOURTH: The Corporation is authorized to issue one (1) class of shares of stock to be designated "common". The total number of shares that the Corporation is authorized to issue is eight hundred and fifty (850) shares with no par value.

FIFTH: There shall be no stated capital with which the Corporation will begin business.

SIXTH: No holder of shares of the Corporation shall have any preemptive right to subscribe for or to purchase any shares of the Corporation of any class whether such shares or such class be now or hereafter authorized.

SEVENTH: The corporation, through its Board of Directors, shall have the right and power to repurchase any of its outstanding shares at such price and upon such terms as may be

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agreed upon between the Corporation and the selling shareholder or shareholders.

EIGHTH: Notwithstanding any provision of the General Corporation Law of Ohio, now or hereafter in force, requiring for any purpose the vote or consent of the holders of shares entitling them to exercise two-thirds (2/3) of the voting power of the Corporation or of any class or classes of shares thereof, such action, unless otherwise expressly required by statute, may be taken by the vote or consent of the holders of shares entitling them to exercise a majority of the voting power of the Corporation or of such class of shares thereof.

NINTH: A director or officer of the Corporation shall not be disqualified by his office from dealing or contracting with the Corporation as a vendor, purchaser, employee, agent of or otherwise; nor shall any transaction, contract or act of the Corporation be void or voidable or in any way affected or invalidated by reason of the fact that a director or officer is a shareholder, director, or officer of a Corporation of firm which has an interest in a transaction, contract, or act of this Corporation. So long as the firm or Corporation that is so interested shall be disclosed or shall be known to the Board of Directors or such members thereof as shall be present at any meeting of the Board of Directors at which action upon any such contract, transaction or act shall be taken; nor shall any such director or officer be accountable or responsible to the Corporation for or in respect of any such transaction, contract or act of the Corporation, or for any gains or profits realized by him by reason of the fact that he or any firm of which he is a member, or any Corporation of which he is a shareholder, officer or director, were interested in such transaction, contract or act.

TENTH: Before there can be a valid sale or transfer of any of the common shares of the Corporation by any holder thereof, such holder shall first offer said shares of the Corporation then to the other holders of common shares in the following manner.

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(1) Such offering shareholder shall deliver a notice in writing by mail or otherwise to the Secretary of the Corporation stating the price, terms and conditions of such proposed sale or transfer, the number of shares to be sold or transferred, and his intention to sell or transfer such shares. Within thirty (30) days thereafter, the Corporation shall have the prior right to purchase such shares so offered at the price and on the terms and conditions stated in the notice; provided, however, that the Corporation shall not at any time be permitted to purchase all of its outstanding voting shares. Should the Corporation fail to purchase the shares at the expiration of the thirty (30) day period, or prior thereto decline to purchase the shares, the Secretary of the Corporation shall, within five (5) days thereafter, mail or deliver to each of the other common shareholders or record a copy of the notice given by the shareholder to the Secretary. Such notice may be delivered to the shareholder personally, or may be mailed to them at their last known address as such address may appear on the books of the Corporation. Within five (5) days after the mailing or delivering of the copies of the orders to the shareholders, any such shareholder or shareholders desiring to acquire any part or all of the shares referred to in the notice shall deliver by mail, or otherwise, to the Secretary of the Corporation a written offer or offers, expressed to be acceptable immediately, to purchase a specified number of such shares at the price and on the terms stated in the notice. Each such offer shall be accompanied by the purchase price thereof with authorization to pay such price against delivery of the shares.

(2) If the total number of the shares specified in the offers to purchase exceeds the number of shares to be sold or transferred, each offering shareholder shall be entitled to purchase such proportion of such shares as the number of shares the Corporation which he holds bears to the total number of shares held by all shareholders desiring to purchase the shares.

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(3) If all the shares to be sold or transferred are not disposed of under such apportionment, each shareholder desiring to purchase shares in a number in excess of his proportionate share, as provided above, shall be entitled to purchase such proportion of those shares which remain thus undisposed of, as the total number of shares which he holds bears to the total number of shares held by all of the shareholders desiring to purchase shares in excess of those to which they are entitled under such apportionment.

If within said thirty (30) day period, the offer or offers to purchase aggregate less than the number of shares to be sold or transferred, the shareholder desiring to sell or transfer such shares shall not be obligated to accept any such offer or offers and may dispose of all of the shares referred to in his notice to any person or persons whomsoever, provided, however, that he shall not sell or transfer such shares at a lower price or on terms more favorable to the purchaser or transferee than those specified in his notice to the Secretary of the Corporation.

IN WITNESS WHEREOF, WE HAVE HEREUNTO subscribed our names this 16th day of January, 2003.

RightThing, Inc.

Terrence G. Terhark, Incorporator

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ORIGINAL APPOINTMENT OF AGENT

The undersigned, being the Incorporator of RightThing, Inc., hereby appoints Matthew J. Kentner, a natural person resident in this state, upon whom any process, notice, or demand required or permitted by statute to be served upon the Corporation may be served.

His complete address is 110 West Mechanic Street, City of Wapakoneta, Auglaize County, Ohio 45895.

Terrence G. Terhark, Incorporator

Gentlemen:

I hereby accept the appointment as agent of your Corporation upon whose process, tax notices, or demands may be served.

MATTHEW J. KENTNER

These Articles of Incorporation were prepared by Matthew J. Kentner, Attorney at Law, 110 West Mechanic Street, Wapakoneta, OH 45895.