



DATE:	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
09/01/2000	200024500874	FOREIGN LICENSE/FOR-PROFIT ASSUMED NAME (FLA)	.00	.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

PORTER, WRIGHT, MORRIS, ARTHUR
41 S. HIGH STREET
COLUMBUS, OH 43215

STATE OF OHIO**Ohio Secretary of State, J. Kenneth Blackwell****1178229**

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

EXECUTIVE RECRUITERS INTERNATIONAL, INC. (ERI, INC.)

and, that said business records show the filing and recording of:

Document(s)

FOREIGN LICENSE/FOR-PROFIT ASSUMED NAME

Document No(s):

200024500874

Authorization to transact business in Ohio is hereby given, until surrender, expiration or cancellation of this license.



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 11th day of August, A.D.
2000.

J. Kenneth Blackwell
Ohio Secretary of State



Prescribed by **J. Kenneth Blackwell**

Please obtain fee amount and mailing instructions from the **Forms Inventory List** (using the 3 digit form # located at the bottom of this form). To obtain the **Forms Inventory List** or for assistance, please call Customer Service:

Central Ohio: (614)-466-3910 Toll Free: 1-877-SOS-FILE (1-877-767-3453)

FOREIGN CORPORATION APPLICATION FOR LICENSE

1. The name of the corporation is Executive Recruiters International, Inc.
2. The application is made to secure a ☒ permanent ☐ temporary license.
3. The corporation was incorporated on December 16, 1997 under the laws of the state of North Carolina
(month day year)
4. The corporation's principal office is located at
685 South Front Street
(street address)
Columbus Ohio 43206
(city, township, or village) (state) (zip code)
5. The corporation's principal office within Ohio is to be located in ☐ Corp will not have an office in Ohio
Columbus Franklin , Ohio 43206
(city, township, or village) (county) (zip code)
6. The corporation hereby appoints the following as its statutory agent upon whom process against the corporation may be served in the state of Ohio. The name and complete address of the statutory agent is: (see item 3 in instructions)
Julie S. Berry 614 South Sixth Street
(name) (street and number)
Columbus , Ohio 43206
(city, village or township) (zip code)
(NOTE: P.O. Box addresses are not acceptable.)
7. The corporation irrevocably consents to service of process on the statutory agent listed above as long the authority of the agent continues, and to service of process upon the SECRETARY OF STATE if
 - (a) the agent cannot be found, or
 - (b) the corporation fails to designate another agent when required to do so, or
 - (c) the corporation's license to do business in Ohio expires or is cancelled.
8. The corporation will exercise the following corporate purpose(s) in Ohio:
(Please provide a brief but specific description; a general purpose clause is not sufficient.)
To provide employment placement services
9. Has the corporation obtained a license to transact business in Ohio at any time in the past? ☐ Yes ☒ No
If yes, prior License No. _____ issued _____
(date)
10. The date on which the corporation began transacting business in Ohio:
☒ Date September 1, 1998
OR
☐ will begin business upon approval of application.

J. Kenneth Blackwell**Secretary of State**

11. Is this application being made to enable the corporation to prosecute or defend a legal action?
(USE INSTRUCTION NO. 4)

☐ Yes☒ No**NOTARIZATION**STATE OF Ohio

SS.

COUNTY OF Franklin

I, Julie S. Berry being duly sworn, state that I am the
President of Executive Recruiters International, Inc. and that the foregoing statements
(title)
are true and correct to the best of my knowledge and belief.

Signature: Julie S. BerryName: Julie S. Berry

SWORN TO AND SUBSCRIBED IN MY PRESENCE ON

8/9/00
(date)Signature: Karen RobertsonName: KAREN ROBERTSON

NOTARY SEAL

My commission expires on

5/11/05
(date)

KAREN ROBERTSON
Notary Public State of Ohio
My Commission Expires
May 11, 2005



Prescribed by **J. Kenneth Blackwell**

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RESOLUTION OF FOREIGN CORPORATION TO QUALIFY UNDER AN ASSUMED NAME

The undersigned hereby certifies that the Board of Directors of
ERI, Inc.

a foreign corporation desiring a license to transact business in Ohio, did on August 8, 2000 adopt the following resolution
to wit: (mm/dd/yyyy)

RESOLVED, that the corporation is hereby directed to make application for a license to transact business in Ohio under the
assumed name of Executive Recruiters International, Inc.
and that the corporation will transact business in Ohio only under such assumed name.

Signature: _____

Julie S. Berry
(Officer)

Name: Julie S. Berry, President

STATE OF NORTH CAROLINA



Department of The
Secretary of State

OFFICE OF THE SECRETARY OF STATE
RECORDS SECTION

2000 JUN -6 PM 4:03

CERTIFICATE OF EXISTENCE

I, **ELAINE F. MARSHALL**, Secretary of State of the State of North Carolina, do hereby certify that

ERI, INC.

is a corporation duly incorporated under the laws of the State of North Carolina, having been incorporated on the 16th day of December, 1997, with its period of duration being Perpetual.

I **FURTHER** certify that, as of the date set forth hereunder, the said corporation's articles of incorporation are not suspended for failure to comply with the Revenue Act of the State of North Carolina; that the said corporation is not administratively dissolved for failure to comply with the provisions of the North Carolina Business Corporation Act; that its most recent annual report required by N.C.G.S. 55-16-22 **has been** delivered to the Secretary of State; and that the said corporation has not filed articles of dissolution as of the date of this certificate.



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IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 10th day of March, 2000.

Elaine F. Marshall

Secretary of State

SECRETARY OF STATE
ELECTIONS

2000 JUN -6 PM 4:03

Ohio**DEPARTMENT OF
TAXATION****CERTIFICATE OF REINSTATEMENT/QUALIFICATION**

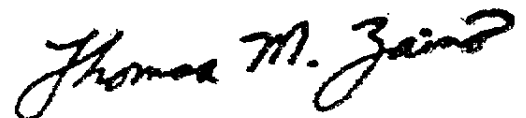
This certificate certifies that all Ohio Corporation Franchise Tax reports required to be filed have been filed, and all taxes or fees have been paid for all franchise tax years up through and including franchise tax year **1999**. Additional tax liability may be incurred at a later date due to a departmental audit of the corporation's franchise tax reports.

ERI INC
685 S Front St
Columbus, OH 43206- USA

Tax ID: *not assigned* **Charter:** *not assigned*

Corporation Reinstatement (D-3) ()
Corporation Qualification (D-4) (X)

Certificate issue date **April 28, 2000**



Thomas M. Zaino
Tax Commissioner

Please Note:

This certificate must be filed with the Ohio Secretary of State at the address listed below.

In addition, a check for \$10.00, payable to the Ohio Secretary of State, must accompany this Certificate in order to reinstate the corporate charter.

Ohio Secretary of State
State Office Tower
30 E. Broad Street
14th Floor
Columbus, OH 43215



P.O Box 182382
Columbus, OH 43218-2382