DOC ID ----> 200002801338

J. Kenneth Blackwell, Secretary of State
30 East Broad Street
14th Floor
Columbus, Ohio 43215

1/28/2000

RE: CORPORATE IMPACT
REGISTRATION NO: RN133875
ORIGINAL DATE: 5/23/1990

IMPACT PEOPLE ASSET ETC
33326 BONNIEVIEW DR #200
AVON LAKE, OH 44012

Please be advised that pursuant to Ohio Revised Code Section 1329.04, your trade name registration referenced above will expire on May/23/2000, unless the registration is renewed for another five (5) year term. A form is enclosed for your use should you desire to renew your trade name registration.

Please recognize that if the registration is not renewed prior to the expiration date, the registration will be canceled from our records. If renewal is desired, please complete the enclosed renewal form, and forward the same, together with a filing fee of $10.00 to the Secretary of State's Office, 30 East Broad Street, 14th Floor, Columbus, Ohio 43266-0418.

If you have already submitted your renewal, please disregard this notice.

Sincerely,

J. Kenneth Blackwell

Enclosures