DOC ID ----> 200002000003

J. Kenneth Blackwell
Secretary of State
State of Ohio

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S.D.R.

January 25, 2000 DIN#: 200002000003

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Re: APPONE

Dear Customer:

The enclosed document (s) is being returned for the following reason (s) :

Item #11 must be complete.

****Please submit corrected documents to: Secretary of State, P.O. Box 818, Columbus, Ohio 43216****

To ensure proper processing of your filing, **return this letter.**

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If you have any questions regarding this matter, please feel free to contact this office at (614) 466-3910, toll free 1-877-SOS-FILE. Thank you.

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Prescribed by
BOB TAFT, Secretary of State
30 East Broad Street, 14th Floor
Columbus, Ohio 43266-0418

Approved _____
Date _____
Fee $20.00

TRADE MARK/SERVICE MARK APPLICATION
STATE OF OHIO

To the SECRETARY OF STATE:

BE IT KNOWN, that the undersigned applicant is an individual, firm, partnership, corporation, association, union of workingmen, or other organization (circle), has adopted and used in this State the trade mark/service mark (circle) for which application for registration is hereby made in compliance with the provisions of Revised Code Sections 1329.54 to 1329.67 by filing with the Secretary of State of Ohio the following information:

1. a. The name of the applicant is HR Services, Inc.

   b. The business address of the applicant is 216 North Elizabeth, P.O. Box 1155 (Street Address)

   Lima (City, Village or Township) Allen (County) Ohio (State) 45802-1155 (Zip Code)

   (NOTE: P.O. Box addresses are not acceptable for cities with population over 2,000)

2. If applicant is a corporation, the state of incorporation is Ohio

3. The goods or services in connection with which the mark is used: EMPLOYMENT RECRUITMENT SERVICES, NAMELY OFFERING AUTOMATED EMPLOYMENT APPLICATIONS AND PRESCREENING SERVICES VIA TELEPHONE AND A GLOBAL COMPUTER NETWORK

4. The manner in which the mark is used in connection with such goods or services: (See instructions) On advertisements, brochures and promotional materials

5. The class in which such goods or services fall: Class 35

6. The date when the trade mark or service mark was first used anywhere: (See instructions) no later than 01/06/00

7. The date when the mark was first used in Ohio by the applicant or his predecessor in business: no later than 01/06/00

8. If mark used by predecessor in business, give name and address of predecessor: N/A

9. The applicant is the owner of the ~~trade mark~~/service mark and no other person has the right to use the mark in the State of Ohio either in the identical form or in such near resemblance as might be calculated to deceive or be mistaken for it.

10. No other person has a registration of the same or of a confusingly similar ~~trade mark~~/service mark in the United States Patent Office for the same or similar goods. (See instructions.)

11. I (am) the owner of a concurrent registration in the United States Patent Office of this service mark covering an area including this State: (Circle) (See instructions.)

12. The mark is described IN WORDS as follows: APPONE

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SECRETARY OF STATE

13. A specimen or facsimile of the mark accompanies this application.

State of Ohio

County of Allen ss.

I, Robert J. Schulte, Vice President of the applicant herein, being first duly sworn, depose and say that the facts set forth in this application are true, as I verily believe, and that the copies, counterparts or facsimiles filed herewith are true and correct.

Robert J. Schulte (Applicant) Vice President (Title, if applicant is not an individual)

Notary Seal

Subscribed and sworn to before me this 7th day of January 2000

L. Michelle Matthews

Expiration date of Notary's Commission

TM8M1

L. MICHELLE MATTHEWS
NOTARY PUBLIC, STATE OF OHIO
MY COMMISSION EXPIRES APRIL 9, 2001

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CORRESPONDENCE

Name: M. Mathews

Address: 41 S. High St. Ste 2600

City: Cols State OH Zip 43215

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	DATE	DOCUMENT NO	DESCRIPTION		FILING	EXPED	PENALTY	CERT	COPY
1.	2/15/2000	200002000003	SMO SERVICE MARK/ORIGINAL FILING		20.00	0.00	0.00	0.00	0.00
				TOTAL	20.00	0.00	0.00	0.00	0.00

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The State of Ohio
Certificate

Secretary of State - J. Kenneth Blackwell

1132110

It is hereby certified that the Secretary of State of Ohio has custody of the business records for APPONE and that said business records show the filing and recording of:

Document(s)	*Document No(s):*
SERVICE MARK/ORIGINAL FILING	*200002000003*

Class: ADVERTISING AND BUSINESS
Registrant's State of Inc.: OH
Date of First Use: 1/ 6/2000
Date of First Use in Ohio: 1/ 6/2000
Expiration Date: 1/26/2010

Applicant:
HR SERVICE, INC.
216 NORTH ELIZABETH
PO BOX 1155
COLUMBUS, OH 43215-0000

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the Secretary of State at Columbus, Ohio, This 26th day of January, A.D. 2000

J. Kenneth Blackwell
Secretary of State