DOC ID ----> 199927000461

ARTICLES OF INCORPORATION

of

HR Services, Inc.

(Under Chapter 1701 of the Ohio Revised Code)
Profit Corporation

The undersigned, a majority of whom are citizens of the United States, desiring to form a corporation, for profit, under Sections 1701.01 et. seq., Ohio Revised Code, do hereby certify:

FIRST: The name of the said Corporation shall be:
HR Services, Inc.

SECOND: The place in Ohio where its principal office is to be located is 216 North Elizabeth Street, Lima, Allen County, Ohio.

THIRD: The purposes for which it is formed are:

(A) To carry on the business of providing automated applicant screening in connection of employment services of all kinds and types with said services to be rendered;

(B) To acquire by purchase or otherwise and to own, hold, buy, sell, convey, lease, mortgage or encumber real estate and other property;

(C) To carry on all the above described business, activities or transactions in the State of Ohio or in any other State of the United States and to the extent permitted by the Ohio General Corporation Law and by the laws of such other states;

(D) To do all such other acts and such further acts as are necessary and convenient or expedient to accomplish the foregoing purposes or as may be incidental thereto;

(E) To sue and be sued, contract and be contracted with, in its corporate name;

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(F) The foregoing shall be construed both as objects and powers and the enumeration thereof shall not be held to limit or restrict in any manner the general powers conferred on this Corporation by the laws of the State of Ohio.

FOURTH: The number of shares of stock which the said Corporation is authorized to have outstanding is as follows:

1) Class "A" Common. The Corporation is authorized to have outstanding Three Hundred (300) no par Class "A" common shares with equal voting rights of one vote per share.

2) Class "B" Common. The Corporation is authorized to have outstanding Five Hundred (500) no par Class "B" common shares, said Class "B" common shares being equal in all respects permitted by law to the Class "A" common shares of the Corporation except that the no par Class "B" common shares shall be non-voting shares.

FIFTH: The amount of stated capital with which the Corporation shall begin business is:

Five Hundred Dollars ($500).

IN WITNESS WHEREOF, we have hereunto subscribed our names this 23rd day of September, 1999.

HR Services, Inc.

Robert M. Schulte

Robert M. Schulte

Grace O. Schulte

Grace O. Schulte

Robert J. Schulte

Robert J. Schulte

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ORIGINAL APPOINTMENT OF AGENT

The undersigned, being at least a majority of the incorporators of **HR Services, Inc.** hereby appoint **Robert J. Schulte** a natural person resident in the County in which the Corporation has its principal office upon whom any process, notice or demand required or permitted by statute to be served upon the Corporation may be served.

His complete address is **216 North Elizabeth Street, Lima, Ohio 45801.**

Robert M. Schulte

Grace O. Schulte

Robert J. Schulte

ACCEPTANCE OF APPOINTMENT

HR Services, Inc.

Gentlemen: I hereby accept appointment as agent of your Corporation upon whom process, tax notices or demand may be served.

Robert J. Schulte

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Prescribed by **J. Kenneth Blackwell**

Please obtain fee amount and mailing instructions from the **Forms Inventory List** (using the 3 digit form # located at the bottom of this form). To obtain the **Forms Inventory List** or for assistance, please call Customer Service:
Central Ohio: (614)-466-3910 Toll Free: 1-877-SOS-FILE (1-877-767-3453)

CONSENT FOR USE OF SIMILAR NAME

(Where consenting entity is a corporation)

AKPL INC, FORMERLY
HR SERVICES INC
(Name of Corporation giving consent)

(Charter/License Number) 835384

gives its consent to HR SERVICES INC.
(Name of individual or proposed corporation receiving consent)

to use the name HR SERVICES, INC

This document is signed by any authorized corporate officer.

Date SEPT. 22, 1999

Signed Rose Langhals
Name: ROSE LANGHALS
Title: VICE-PRESIDENT

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☐ **UNIFORM COMMERCIAL CODE FILINGS**

☐ **CORPORATE FILINGS**

CORPORATIONS ONLY

☐ **EXPEDITE SERVICE**

CORRESPONDENCE

PLEASE RETURN THE ATTACHED DOCUMENTS TO:

CHARLES W. DALEY, ATTORNEY
NAME OF YOUR FIRM OR COMPANY

ATTN

1725 ALLENTOWN RD.
STREET ADDRESS

LIMA OH 45804
CITY **STATE** **ZIP**

419-227-9595
TELEPHONE

UCC ONLY
☐ MAIL ☐ PICK UP
IF NOT CHECKED, IT WILL BE MAILED

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	DATE	DOCUMENT NO	DESCRIPTION		FILING	EXPED	PENALTY	CERT	COPY
1.	9/29/1999	199927000461	ARF DOMESTIC ARTICLES/FOR PROFIT		85.00	10.00	0.00	0.00	0.00
				TOTAL	85.00	10.00	0.00	0.00	0.00

Return To:
CHARLES W DALEY
1728 ALLENTOWN RD
LIMA, OH 45805-0000

----------cut along the dotted line----------

The State of Ohio
Certificate

Secretary of State - J. Kenneth Blackwell

1103130

It is hereby certified that the Secretary of State of Ohio has custody of the business records for HR SERVICES, INC. and that said business records show the filing and recording of:

Document(s)	*Document No(s):*
DOMESTIC ARTICLES/FOR PROFIT	*199927000461*

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the Secretary of State at Columbus, Ohio, This 27th day of September, A.D. 1999

J. Kenneth Blackwell
Secretary of State