



Prescribed by
Bob Taft, Secretary of State
30 East Broad Street, 14th Floor
Columbus, Ohio 43266-0418
Form ARF (December 1990)

Approved	_____
Date	_____
Fee	_____

ARTICLES OF INCORPORATION

(Under Chapter 1701 of the Ohio Revised Code)
Profit Corporation

The undersigned, desiring to form a corporation, for profit, under Sections 1701.01 et seq. of the Ohio Revised Code, do hereby state the following:

FIRST. The name of said corporation shall be Mid-Weston Associates Inc.

SECOND. The place in Ohio where its principal office is to be located is _____
38123 West Spaulding Willoughby Lake County, Ohio
(city, village or township)

THIRD. The purpose(s) for which this corporation is formed is:

Employment Agency - Executive Recruiting

FOURTH. The number of shares which the corporation is authorized to have outstanding is:
(Please state whether shares are common or preferred, and their par value, if any. Shares will be recorded as common with no par value unless otherwise indicated.)

850 SHARES COMMON - NO PAR VALUE

IN WITNESS WHEREOF, we have hereunto subscribed our names, this 7th day of July, 19 98

By: , Incorporator
PAUL CIANCIOLA 440-942-2552

By: _____, Incorporator

By: _____, Incorporator

Print or type incorporators' names below their signatures.

INSTRUCTIONS

1. The minimum fee for filing Articles of Incorporation for a profit corporation is \$85.00. If Article Fourth indicates more than 850 shares of stock authorized, please see Section 111.16 (A) of the Ohio Revised Code or contact the Secretary of State's office (614-466-3910) to determine the correct fee.
2. Articles will be returned unless accompanied by an Original Appointment of Statutory Agent. Please see Section 1701.07 of the Ohio Revised Code.



Prescribed by
 Bob Taft, Secretary of State
 30 East Broad Street, 14th Floor
 Columbus, Ohio 43266-0418
 Form AGO (August 1992)

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of Mid-Weston Associates Inc., hereby appoint
 (name of corporation)
Paul Cianciola to be statutory agent upon whom any
 (name of agent)
 process, notice or demand required or permitted by statute to be served upon the corporation may
 be served. The complete address of the agent is:
7891 Frontier Drive
 (street address)
Mentor, Ohio 44060
 (city) (zip code)

NOTE: P.O. Box addresses are not acceptable.

Paul Cianciola
 (Incorporator)

 (Incorporator)

 (Incorporator)

ACCEPTANCE OF APPOINTMENT

The undersigned, Paul Cianciola, named herein as the statutory agent for
Mid-Weston Associates Inc., hereby acknowledges and accepts the
 (name of corporation)
 appointment of statutory agent for said corporation.

Paul Cianciola
 Statutory Agent

INSTRUCTIONS

- 1) Profit and non-profit articles of incorporation must be accompanied by an original appointment of agent. R.C. 1701.07(B), 1702.06(B).
- 2) The statutory agent for a corporation may be (a) a natural person who is a resident of Ohio, or (b) an Ohio corporation or a foreign profit corporation licensed in Ohio which has a business address in this state and is explicitly authorized by its articles of incorporation to act as a statutory agent. R.C. 1701.07(A), 1702.06(A).
- 3) An original appointment of agent form must be signed by at least a majority of the incorporators of the corporation. R.C. 1701.07(B), 1702.06(B). These signatures must be the same as the signatures on the articles of incorporation.

* As of October 8, 1992, R.C. 1701.07(B) will be amended to require acknowledgement and acceptance by the appointed statutory agent.

Paul Cranciola
7891 FRONTIER DR.
MENTOR, OHIO 44060

CERTIFIED

Z 086 311 432

MAIL

Bob Taft. Secretary
30 East Broad St
Columbus, Ohio 43260

43266+0467

14414.



	DATE	DOCUMENT NO	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
1.	8/24/1998	199819900682	ARF DOMESTIC ARTICLES/FOR PROFIT	85.00	0.00	0.00	0.00	0.00
			TOTAL	85.00	0.00	0.00	0.00	0.00

Return To:
PAUL CIANCIOLA
7891 FRONTIER DR
MENTOR, OH 44060-0000

-----cut along the dotted line-----



The State of Ohio
❖ *Certificate* ❖

Secretary of State - Bob Taft

1024661

It is hereby certified that the Secretary of State of Ohio has custody of the business records for MID-WESTON ASSOCIATES INC. and that said business records show the filing and recording of:

Document(s)
DOMESTIC ARTICLES/FOR PROFIT

Document No(s):
199819900682

United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the Secretary
of State at Columbus, Ohio, This 10th day of
July, A.D. 1998



Bob Taft

Bob Taft
Secretary of State